



## Southern California MG Club Code of Conduct

The Southern California MG Club (“Club”), is a non-profit voluntary organization which has as its primary purpose the use and enjoyment of MG automobiles and the camaraderie of like-minded people who are members of the Club, respecting the integrity and dignity of each and every Club member. Members are committed to making the Club a more inclusive organization based on mutual respect and appreciation of each other.

Discrimination or harassment shall not be tolerated.

A member’s character and actions are a reflection of the Club’s reputation. A member shall not behave in a manner that adversely affects the reputation of the Club at any events.

Club members are responsible for providing accurate information. A member shall not share his/her login information or disclose any information about Club members to nonmembers, outside agencies, or commercial enterprises in any form, e.g. written, electronic, social media, or verbally. Club members are permitted to use the Club roster only for their personal use and must not share it with any third party, or use it for any commercial or non-Club purposes.

### **Members have a right to:**

1. Be treated fairly, equally and with respect by The Club, its Board of Directors and other members.
2. Socialize in an environment free from all forms of harassment and discrimination as defined by Federal, State and Local Laws, and norms of behavior.
3. Privacy and confidentiality concerning records, documentation and any other communication containing a member’s personal information, unless consent is specifically provided in accordance with legal requirements or with the affected member approval.
4. Be informed and actively involved in all Club events and offerings.
5. Voice their opinions and suggestions to the Board of Directors.

### **Members must:**

1. Treat other members, guests, staff of venues and other patrons (where a social club function is being held) fairly, equally and with respect and courtesy.
2. Behave legally, responsibly and conduct themselves in a manner which will not harm, cause embarrassment or injure the reputation of the Club, its events, organizers, participants or sponsors. Irresponsible and/or illegal behavior includes reckless driving, driving while under the influence of any substance, legal or otherwise, and inappropriate behavior.
3. Only publicize videos, pictures, calendars and other media that are tasteful and uphold the integrity and dignity of the Club membership.



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4. Not physically or verbally harass others.
5. Report any inappropriate behavior of a member to the Board of Directors of the Club for action and follow up.

### **Breaches of this Code of Conduct:**

1. Any member not behaving in accordance with the terms of the Code of Conduct at an event of the Club may be asked to leave the function and will not be entitled to a refund of any monies paid.
2. The inappropriate behavior of any members will be reviewed, discussed and an appropriate course of action will be taken by the Board of Directors by 2/3 vote, which may include a warning, suspension or revocation of membership.